

EQUALITY ANALYSIS QUALITY ASSURANCE CHECKLIST

Name of 'proposal' and how has it been implemented (proposal can be a policy, service, function, strategy, project, procedure, restructure/savings proposal)	Maximising Health Infrastructure – Island Medical Centre Proposals to remodel and extend the existing Island Medical Centre at Roserton Street E14 3PG in order to increase its ability to serve the health needs of the expanding local population
Directorate / Service	Public Health
Lead Officer	Matthew Phelan
Signed Off By (inc date)	Abigail Knight
Summary – to be completed at the end of completing the QA (using Appendix A)	Example <div data-bbox="1111 751 1189 831" style="display: inline-block; width: 20px; height: 20px; background-color: #008000; margin-right: 10px;"></div> Proceed with implementation <p>According to the 2011 census, 50% of the people living in this ward are BME, the proportion of socially rented households is almost double the London average and 8.5% of the population are classed as long term unemployed.</p> <p>Health inequalities research over the past decade has strongly indicated that low income and ethnic minority households are significantly more likely to experience poorer health outcomes. The Island Medical Centre expansion will therefore be occurring in a location of appropriate need.</p> <p>The remodeled and extended areas at Island Medical Centre</p>

	<p>will be fully compliant with the requirements and philosophy of the 2010 Equality Act and the Disability Equality Duty contained within the Disability Discrimination Act. All referenced standards and planning guidance within these documents will be adhered to.</p> <p>I would therefore suggest that this project meet the criteria of the Public Equality Duty contained within the Equality Act 2010</p>
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Stage	Checklist Area / Question	Yes / No / Unsure	Comment (If the answer is no/unsure, please ask the question to the SPP Service Manager or nominated equality lead to clarify)
1	Overview of Proposal		
a	Are the outcomes of the proposals clear?	Yes	<p>This project will involve the major construction works associated with remodelling, extending, and suitably fitting out, the ground floor and single storey Island Medical Centre. The development will provide four additional clinical rooms at the Island Medical Centre site . The proposed development is intended to contribute to delivery of additional clinical capacity that will be required to meet the primary healthcare needs of the population of the Blackwall and Cubitt Town ward.</p> <p>The Island Medical GP practice has a registered list of 7,629 patients . The extra clinical capacity provided by the proposed works will enable the practice to expand its patient list by a further 5,472 over the next five years to 2022/23. The remodelled and extended facility will allow patients to access a wider range of community and specialist health services that will be provided from the site.</p>

b	Is it clear who will be or is likely to be affected by what is being proposed (inc service users and staff)? Is there information about the equality profile of those affected?	Yes	<p>There are clear needs to further develop healthcare services for the growing population of the east of the borough. It is an area of high healthcare need and the significantly growing population of the Isle of Dogs requires additional GP consulting space. This project will:</p> <ul style="list-style-type: none"> • Provide an additional four modern treatment rooms that will be fully integrated within a remodelled Island Medical Health Centre. • Create extra clinical capacity that will enable the practice to expand its patient list by a further 5,472 over the next five years to 2022/23. • The new build extension will provide 28,800 new patient appointment slots in the South-East Locality, based on a utilisation rate of 60%. • Enable an expansion of the primary care workforce in the South-East Locality, equivalent to 1 GP per 1,800 new patients.
2	Monitoring / Collecting Evidence / Data and Consultation		
a	Is there reliable qualitative and quantitative data to support claims made about impacts?	Yes	NHS Tower Hamlets Clinical Commissioning Group has developed a model with clinicians to enable projection of future demand for primary care services. The modelling exercise, which takes account of population growth and planned shifts in outpatient activity from hospital to primary care, has identified a requirement for the provision of 27 additional clinical rooms in primary care to meet demand within the South-East Locality by 2021/22.
	Is there sufficient evidence of local/regional/national research that can inform the analysis?	Yes	See above.
b	Has a reasonable attempt been made to ensure relevant knowledge and expertise (people, teams and partners) have been involved in the analysis?	Yes	<p>Significant local engagement has taken place on maximising healthcare infrastructure:</p> <p>The Improving Health and Well Being Strategy, first</p>

			<p>developed in 2006 and refreshed in 2010 and 2012, sets out an ambitious programme to improve and develop local services and underpins the borough's vision to improve the quality of life for everyone who grows up, lives and works in Tower Hamlets.</p> <p>Furthermore, the NHS Tower Hamlets CCG Estates Strategy identifies a requirement to develop new facilities in the South-East Locality to meet future demand for primary care services.</p>
c	Is there clear evidence of consultation with stakeholders and users from groups affected by the proposal?	Yes	<p>The Island Medical Centre Project Board is in the process of developing a communications strategy that will aim to:</p> <ul style="list-style-type: none"> • provide clear, consistent information to stakeholders at key stages of the project • issue and publish the key messages to patients, residents and key stakeholders • ensure that the parties delivering the project are aware of their communications responsibilities • raise awareness of the project via the local media • ensure patients and key stakeholders of the Island Medical Centre practice are fully informed in a timely manner about the programme of the works and the arrangements during the works to minimise the unavoidable disruption to normal services
3	Assessing Impact and Analysis		
a	Are there clear links between the sources of evidence (information, data etc) and the interpretation of impact amongst the nine protected characteristics?	Yes	<p>A review of evidence was undertaken and twenty healthcare projects were identified in the current Infrastructure Delivery Plan (2016) to help meet the need for primary healthcare facilities in the borough.</p> <p>This project is supplementary to the Wood Wharf development identified in the Infrastructure Delivery Framework Evidence Base. It provides 4 of the 16 additional</p>

			treatment / consulting rooms identified as required to meet population growth needs more immediately than the Wood Wharf development would enable
b	Is there a clear understanding of the way in which proposals applied in the same way can have unequal impact on different groups?	Yes	See above.
4	Mitigation and Improvement Action Plan		
a	Is there an agreed action plan?	Yes	See the attached PID.
b	Have alternative options been explored	No	<p>Blackwall and Cubitt Ward is in need of additional health infrastructure, and extending healthcare provision in this ward will particularly affect several groups who are often disadvantaged with regards to access to healthcare.</p> <p>It is an area of high healthcare need and the significantly growing population of the Isle of Dogs requires additional GP consulting space.</p> <p>The potential risk of insufficient primary care capacity being available to meet demand for primary care services in the South East Locality of Tower Hamlets, will result in reduced access, longer waiting times, and an increase in the volume of avoidable attendances at accident and emergency. Therefore the risk of missing the opportunity to support this PID would far out way the impact to the local resident's wellbeing.</p>
5	Quality Assurance and Monitoring		
a	Are there arrangements in place to review or audit the implementation of the proposal?	Yes	The Project will be managed by NHS Tower Hamlets Clinical Commissioning Group who have established robust programme management arrangements to ensure consistent design and completion of S106 healthcare infrastructure schemes within the required programme and budget parameters.

			<p>The Project Board will manage project delivery against programme milestones and the benefits realised against project objectives and the benefits sought. Project evaluation will be an integral part of the overall project management, contract management and commissioning processes.</p> <p>Public Health who sponsor this project are members of the programme board that oversee the NHS Health Infrastructure Programme.</p>
b	Is it clear how the progress will be monitored to track impact across the protected characteristics??	Yes	<p>The remodeled and extended areas at Island Medical Centre will be fully compliant with the requirements and philosophy of the 2010 Equality Act and the Disability Equality Duty contained within the Disability Discrimination Act. All referenced standards and planning guidance within these documents will be adhered to.</p> <p>However, if services users experience is impacted, monitoring will take place through the NHS complaints procedure.</p>
6	Reporting Outcomes and Action Plan		
a	Does the executive summary contain sufficient information on the key findings arising from the assessment?	Yes	